

**AGENDA FOR
EMPLOYMENT PANEL**



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To: All Members of Employment Panel

Councillors : T Rafiq (Chair), R Bernstein, J Grimshaw, C Cummins, E Moss, M Walsh, T Tariq, J Lancaster and L Smith

Dear Member/Colleague

Employment Panel

You are invited to attend a meeting of the Employment Panel which will be held as follows:-

Date:	Thursday, 11 July 2024
Place:	Microsoft Teams
Time:	5.00 pm
Briefing Facilities:	If Opposition Members and Co-opted Members require briefing on any particular item on the Agenda, the appropriate Director/Senior Officer originating the related report should be contacted.
Notes:	

AGENDA

1 APOLOGIES FOR ABSENCE

2 DECLARATIONS OF INTEREST

Members of the Employment Panel are asked whether they have an interest in any of the matters on the agenda and, if so, to formally declare that interest.

3 MINUTES OF THE PREVIOUS MEETING *(Pages 3 - 4)*

The minutes of the meeting held on 3 April 2024 are attached for approval and accuracy.

4 TERMS OF REFERENCE *(Pages 5 - 8)*

The terms of reference of the Employment Panel are attached for information only.

5 CORPORATE PARENTING CHAMPION

Each Committee is required to have a nominated Corporate Parenting Champion; they will receive training from Childrens Services and will be responsible for advocating for Corporate Parenting matters in each committee. Champions will be appointed by each Committee at their first meeting of the municipal year. If the representative wishes to also attend Corporate Parenting Boards scheduled for the municipal year 2024-2025 these are:

02nd July 2024
10th September 2024
03rd December 2024
09th January 2025
04th March 2025

6 WORKFORCE POLICY REVIEW *(Pages 9 - 144)*

Report and appendices attached.

7 PERFORMANCE AND DEVELOPMENT FRAMEWORK FOR THE CHIEF EXECUTIVE *(Pages 145 - 152)*

Report attached.

8 URGENT BUSINESS

9 MEMBER TRAINING

PowerPoint slides to be shared at the meeting.